ESG MATURITY REPORT

ESG ST RT

Current Report Dated : 19-08-2024

Company : TRIPLE R EXPLORE SDN BHD

Company Registration Number : **1413725-M**

Username : nurhidayah_3rtmc

State : **Kedah**

Last Submission Date : No Previous Submission

Industry : N 77-82 Administrative and support service activities (incl. rental & leasing activities; employment activities; travel agency, tour operator; security & investigation; services to buildings & landscape; office administrative, office support and other business support activities)

Email : admins@3r-tmc.com

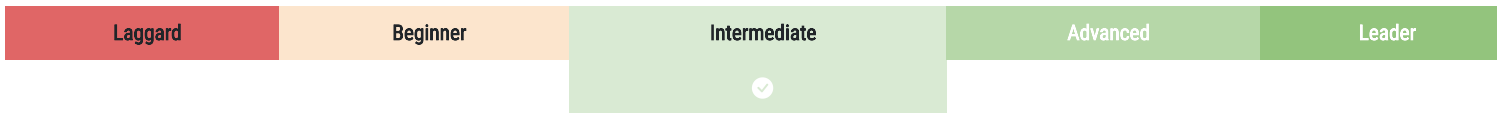Country : **Malaysia**

City : **Alor Setar**

ESG Maturity Level : Intermediate

Environment Maturity Level : **Beginner**
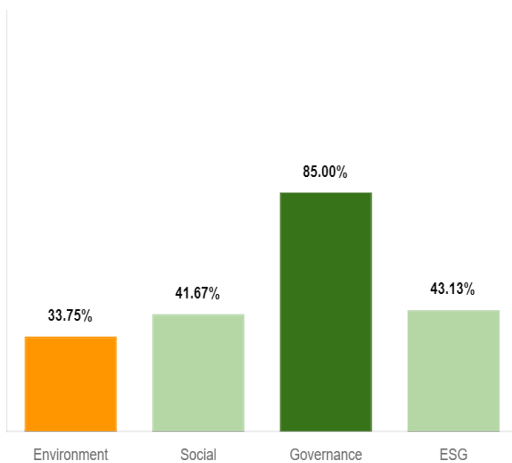
Social Maturity Level : Intermediate

Governance Maturity Level : **Leader**

ESG Maturity Level:

Laggard	Beginner	Intermediate ✓	Advanced	Leader

Score of Category

- Environment: 33.75%
- Social: 41.67%
- Governance: 85.00%
- ESG: 43.13%

Score of Indicator

Dimension	Indicator	Your Score	Peer Score
Environment	Climate Action	80.00%	44.48%
	Energy Efficiency	40.00%	50.41%
	Water	0%	41.48%
	Waste	15.00%	51.16%
Social	Human & Labour Rights	50.00%	57.95%
	Living Wages	40.00%	57.77%
	Gender Equality	35.00%	46.70%
Governance	Anti-Corruption	85.00%	62.73%

Peer Comparison Bar
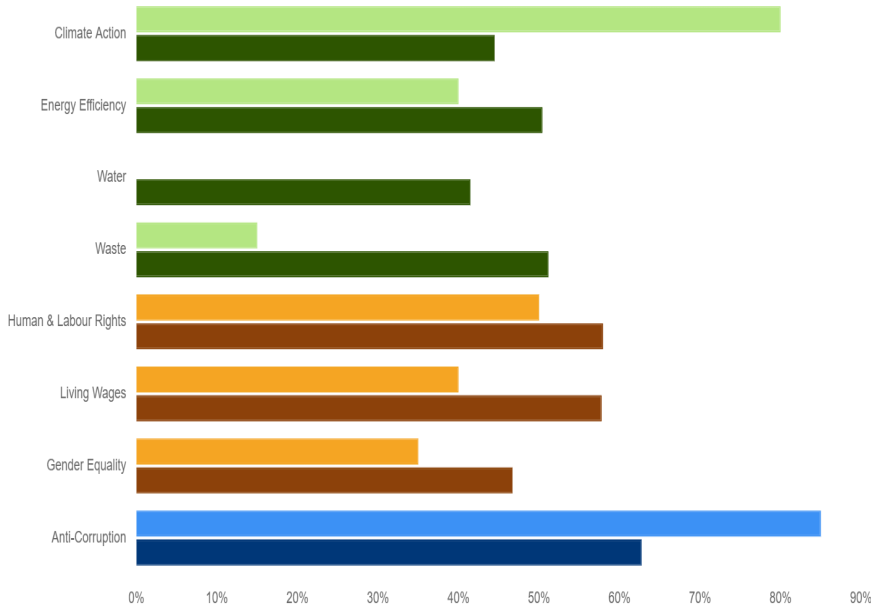
ESG performance

TRIPLE R EXPLORE SDN BHD has an Intermediate level

Based on the information provided, TRIPLE R EXPLORE SDN BHD has a clear understanding of sustainability and is making meaningful progress on ESG topics. The company has engaged in stakeholder consultations and learning activities to better understand ESG expectations and concerns. There may be relevant ESG policies or commitments in place, such as an environmental management system or a code of conduct that addresses social and ethical issues. TRIPLE R EXPLORE SDN BHD may have also set ESG targets or established programs to reduce its environmental impact, promote social responsibility, or enhance governance practices. The company's ESG initiatives are likely to be more formalized and integrated into its core business operations. However, there may still be room for improvement in certain areas, such as ESG data measuring and reporting. In order to advance to the next level of ESG maturity, TRIPLE R EXPLORE SDN BHD should consider enhancing its ESG performance by setting more ambitious targets, expanding the scope of its ESG policies and procedures, strengthening its ESG reporting and disclosure, and collaborating more closely with its stakeholders to address ESG risks and opportunities throughout the value chain.

Environment performance

TRIPLE R EXPLORE SDN BHD shows Beginner level in the Environment dimension which is evident for the Water indicator which scores 41.48% lower than peers.

Based on the information provided, TRIPLE R EXPLORE SDN BHD has a basic understanding of climate change and environmental issues. The company has taken some initial steps to address these topics, which may include stakeholder engagement or learning activities. However, there is room for improvement in terms of implementing sustainable practices and policies to reduce environmental impact.

The company undertakes the following activities on Environment topics:

Climate Action

1.1. We conducted a materiality assessment.

1.2. None

1.3. None

1.4. None

1.5. None

Energy Efficiency

2.1. None

2.2. None

2.3. None

2.4. None

2.5. None

Water

3.1. None

3.2. None

3.3. None

3.4. None

3.5. None

Waste

4.1. None

4.2. None

4.3. None

4.4. None

4.5. None

Social performance

TRIPLE R EXPLORE SDN BHD shows Intermediate level in the Social dimension which is evident for the Gender Equality indicator which scores 11.70% lower than peers.

Based on the information provided, TRIPLE R EXPLORE SDN BHD has a clear understanding of human rights and labour rights and has taken steps to address social topics. The company engages with stakeholders and conducts learning activities to identify and address social issues. There may be relevant policies or commitments in place that address social topics such as diversity and inclusion, equal opportunity, and labour practices.

The company undertakes the following activities on Social topics:

Human & Labour Rights

1.1. None

1.2. None

1.3. None

1.4. Our customers requested data on this topic. , We have collected employee feedback on this topic., This topic is regularly addressed during management meetings. , We conducted a materiality assessment.

1.5. None

Living Wages

2.1. None

2.2. None

2.3. None

2.4. None

2.5. None

Gender Equality

3.1. None

3.2. None

3.3. None

3.4. None

3.5. None

Governance performance

TRIPLE R EXPLORE SDN BHD shows Leader level in the Governance dimension which is evident for the Anti-Corruption indicator which scores 22.27% higher than peers.

Based on the information provided, TRIPLE R EXPLORE SDN BHD has integrated preventive corruption measures in its business operations and has a structured approach to measure its progress. The company continues to improve its corruption-free business performance through stakeholder engagements, structured learning, anti-corruption commitments, and measuring and reporting progress.

The company undertakes the following activities on Governance topics:

Anti-Corruption

1.1. None

1.2. None

1.3. None

1.4. None

1.5. None

SDG MAPPING

Climate Action	TRIPLE R EXPLORE SDN BHD is almost ready to contribute to SDG 13 (Climate Action). Reducing greenhouse gas emissions and adopting more sustainable practices can directly contribute to mitigating the impacts of climate change, which is a key target of SDG 13. TRIPLE R EXPLORE SDN BHD is almost ready to meet the UNGC SDG Ambition benchmark "Science-based emissions reduction in line with a 1.5°C pathway".

Energy Efficiency	TRIPLE R EXPLORE SDN BHD is slightly ready to contribute to SDG 7 (Affordable and Clean Energy). Improving energy efficiency, increasing the use of renewable energy sources, and reducing greenhouse gas emissions from energy use can all help achieve the targets of SDG 7, which aims to ensure access to affordable, reliable, sustainable, and modern energy for all. TRIPLE R EXPLORE SDN BHD is slightly ready to meet the UNGC SDG Ambition benchmark "Science-based emissions reduction in line with a 1.5°C pathway".
Water	TRIPLE R EXPLORE SDN BHD is unready to contribute to SDG 6 (Water and sanitation). Responsible water management practices can help conserve this vital resource and ensure access to safe and clean water for all, which are key targets of SDG 6. Key business themes addressed by this SDG include sustainable water withdrawals, improved water quality through effluent treatment, and improved water efficiency. TRIPLE R EXPLORE SDN BHD is unready to meet the UNGC SDG Ambition benchmark "Net-positive water impact in water-stressed basins".
Waste	TRIPLE R EXPLORE SDN BHD is unready to contribute to SDG 12 (Responsible Consumption & Production). Reducing waste generation, improving waste management practices, and promoting circular economy models can help achieve the targets of SDG 12, which aims to ensure sustainable consumption and production patterns. TRIPLE R EXPLORE SDN BHD is unready to meet UNGC SDG Ambition benchmark "Zero waste to landfill and incineration".
Human & Labour Rights	TRIPLE R EXPLORE SDN BHD is partially ready to contribute to SDG 8 that addresses key human rights themes such as: employment, economic inclusion, non-discrimination, capacity building and elimination of forced or compulsary labour. There is no corresponding UNGC SDG Ambition benchmark for human rights.
Living Wages	TRIPLE R EXPLORE SDN BHD is slightly ready to contribute to SDG 8 (Decent Work and Economic Growth). Ensuring fair and living wages for workers can help achieve the targets of SDG 8, which aims to promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all. TRIPLE R EXPLORE SDN BHD is slightly ready to meet the UNGC SDG Ambition benchmark "100% of employees across the organization earn a living wage".
Gender Equality	TRIPLE R EXPLORE SDN BHD is slightly ready to contribute to SDG 5 (Gender Equality). Promoting gender equality, empowering women and girls, and ensuring their equal rights and opportunities are key targets of SDG 5. TRIPLE R EXPLORE SDN BHD is slightly ready to meet the UNGC SDG Ambition benchmark "Gender balance across all levels of management".
Anti-Corruption	TRIPLE R EXPLORE SDN BHD is ready to contribute to SDG 16 (Peace, Justice and Strong Institutions). Adopting anti-corruption measures and promoting transparency and accountability can help achieve the targets of SDG 16, which addresses key business themes such as effective, accountable and transparent governance, compliance with laws and regulations, and anti-corruption. TRIPLE R EXPLORE SDN BHD is ready to meet the UNGC SDG Ambition benchmark "Zero incidences of bribery".

SUBMISSION DETAILS

Environment

Climate Action:

1. Our company has identified key business issues related to climate change?

yes

2. Climate change is important to our company according to our internal stakeholders (management, employees).

yes

3. Climate change is important to our company according to our external stakeholders (customers//bankers/regulators).

yes

4. Our company is planning to reduce climate-related risks in its business operations.

yes

5. We have identified relevant training programs on climate change?

yes

6. Our management has participated in training related to climate change.

no

7. All employees have attended training related to climate change.

no

8. Our company has appointed an individual(s) who is responsible for this topic.

yes

9. Our company addressed climate change in its business plan, processes, or other initiatives?

yes

10. Our company has a policy, guideline or manual on climate change.

yes

11. Our company communicates and implements its policy or guideline on climate change.

yes

12. Our company policy on climate change aligns with relevant national and international frameworks.

yes

13. Our company keeps track of its climate-related initiatives?

yes

14. Our company has a process to collect data on its climate initiatives.

yes

15. Our company sets objectives, targets or KPIs for climate initiatives.

yes

16. Our company monitors and evaluates progress on climate initiatives.

yes

17. Our company has a reporting process on climate initiatives?

yes

18. Our company reports progress to management only.

no

19. Our company reports progress publicly.

no

20. Our company reports on this topic against a relevant standard.

yes

Energy Efficiency:

1. We have identified relevant training programs on energy efficiency?

no

2. Energy efficiency is important to our company according to our internal stakeholders (management, employees).

yes

3. All employees have attended training on energy efficiency.

no

4. Our company is planning to increase energy efficiency in its business operations.

yes

5. Our company has identified key business issues related to energy usage?

yes

6. Our company communicates and implements its policy or guideline on energy efficiency.

yes

7. Our management has participated in training on energy efficiency. *

no

8. Our company keeps track of its energy usage?

no

9. Our company has a reporting process on energy efficiency?

no

10. Our company policy on energy efficiency aligns with relevant national and international frameworks.

no

11. Our company sets objectives, targets or KPIs for energy efficiency.

no

12. Our company has appointed an individual(s) who is responsible for energy efficiency.

yes

13. Our company monitors and reviews progress on energy efficiency.

no

14. Our company reports progress publicly.

no

15. Our company reports on this topic against a relevant standard.

no

16. Energy efficiency is important to our company according to our external stakeholders (customers//bankers/regulators).

yes

17. Our company addresses energy efficiency in its business plan, processes, or other initiatives?

yes

18. Our company has a policy, guideline or manual on energy efficiency.

yes

19. Our company has a process to collect data on energy efficiency.

no

20. Our company reports progress to management only.

no

Water:

1. Our company has appointed an individual(s) who is responsible for water conservation.

no

2. Our company has a water conservation policy, guideline or manual.

no

3. Our company reports progress to management only.

no

4. Our company policy aligns with relevant national and international frameworks.

no

5. Our company has a process to collect data on our water use.

no

6. Our company is planning to increase water efficiency in its business operations.

no

7. Our company communicates and implements its water conservation policy.

no

8. Our company addresses water conservation in its business plan, processes, or other initiatives?

no

9. Our company has a reporting process on water conservation initiatives?

no

10. This topic is important to our company according to our internal stakeholders (management, employees)

no

11. Our company identified business issues related to water usage?

no

12. All employees have attended training related to water conservation.

no

13. Our company keeps track of its water conservation initiatives?

no

14. We have identified relevant training programs related to water conservation?

no

15. Our management has participated in training on water conservation.

no

16. This topic is important to our company according to our external stakeholders (customers//bankers/regulators).

no

17. Our company sets objectives, targets or KPIs for water conservation.

no

18. Our company reports progress publicly.

no

19. Our company reports on this topic against a relevant standard.

no

20. Our company monitors and evaluates progress on water conservation.

no

Waste:

1. Preventing and reducing waste is important to our company according to our internal stakeholders (management, employees)

yes

2. Our management has attended training on sustainable waste management.

no

3. All employees have attended training to prevent and reduce waste.

no

4. Our company has a sustainable waste management policy, guideline or manual (reduce, reuse, recycle).

no

5. Our company policy complies with relevant national and international frameworks.

no

6. Our company sets objectives, targets or KPIs for waste reduction.

no

7. Our company has a reporting process on waste management?

no

8. Our company addresses waste prevention and reduction in its business plan, processes, or other initiatives?

no

9. Our company reports on this topic against a relevant standard.

no

10. Our company keeps track of its waste reduction initiatives?

no

11. Our company monitors and evaluates progress on waste reduction.

no

12. Preventing and reducing waste is important to our company according to our external stakeholders (customers//bankers/regulators).

yes

13. We have identified relevant training programs on sustainable waste management?

no

14. Our company reports progress publicly.

no

15. Our company has a process to collect data on our waste reduction initiatives.

no

16. Our company identified key business issues related to waste?

no

17. Our company is planning to prevent and reduce waste in its business operations.

yes

18. Our company reports progress to management only.

no

19. Our company has appointed an individual(s) who is responsible for sustainable waste management.

no

20. Our company communicates and implements its sustainable waste policy.

no

Social

Human & Labour Rights:

1. Respect for human rights is important to our company according to our external stakeholders (customers//bankers/regulators)

   yes

2. All employees have attended training on human rights.

   no

3. Our company communicates and implements its human rights policy /principles.

   yes

4. Our company sets objectives, targets or KPIs for human rights.

   no

5. Our company reports progress to management only.

   no

6. Our company reports progress publicly.

   no

7. Our management has attended training on human rights.

   no

8. Our company has a reporting process on human rights ?

   no

9. Our company is planning to address human rights in its business operations.

   yes

10. Respect for human rights is important to our company according to our internal stakeholders (management, employees)

    yes

11. Our company has a human rights policy, or has adopted guiding principles on human rights and labour rights.

    yes

12. Our company policy/principles complies with relevant national and international frameworks.

    yes

13. Our company keeps track of human rights initiatives?

    yes

14. Our company monitors and evaluates progress on human rights.

    no

15. Our company reports on this topic against a relevant standard.

    no

16. Our company has assessed human rights its business operations?

    yes

17. Our company addresses human rights in its business plan, processes, or other initiatives?

    yes

18. We have identified relevant training programs on human rights.

no

19. Our company has appointed an individual(s) who is responsible for human rights?

yes

20. Our company has a process to report complaints on human rights violations.

no

Living Wages:

1. Our company has appointed an individual(s) who is responsible for ensuring a living wage.

yes

2. Paying a living wage is important to our company according to our internal stakeholders (management, employees)

yes

3. Our company addresses living wages in its business plan, processes, or other initiatives?

yes

4. All employees have attended living wage training.

no

5. Our company has a living wage policy or guideline.

no

6. Our company communicates and implements its living wage policy.

no

7. Our company keeps track of wage payments?

no

8. Our company sets objectives, targets or KPIs to ensure a living wage.

no

9. Our company monitors and evaluates progress on ensuring a living wage.

no

10. Paying a living wage is important to our company according to our external stakeholders (customers//bankers/regulators).

yes

11. Our company is planning to pay a living wage in its business operations.

yes

12. Our company has a reporting process on payment of wages?

yes

13. Our company reports progress to management only.

yes

14. Our company policy complies with relevant national and international frameworks.

no

15. Our company reports progress publicly.

no

16. Our company reports on this topic against a relevant standard.

no

17. Our company has identified key business issues related to a living wage?

yes

18. Our management has attended living wage training.

no

19. We have identified relevant training programs on a living wage?

no

20. Our company has a process to collect information of wage payments.

no

Gender Equality:

1. Gender equality is important to our company according to our internal stakeholders (management, employees)

yes

2. All employees have attended training on gender equality.

no

3. Our company has appointed an individual(s) who is responsible for gender equality.

yes

4. Our company communicates and implements its gender equality policy.

no

5. Our company has a process to collect information on gender diversity.

no

6. Our company has a reporting process on gender equality?

no

7. Our company addresses gender equality in its business plan, processes, or other initiatives?

yes

8. Our company sets objectives, targets or KPIs on gender equality.

no

9. Our company reports on this topic against a relevant standard.

no

10. Our company has identified key business issues related to gender equality?

yes

11. Our company has a gender equality policy or guideline.

no

12. Our company monitors and evaluates progress on gender equality.

no

13. We identified relevant training programs on gender equality?

no

14. Gender equality is important to our company according to our external stakeholders (customers//bankers/regulators).

yes

15. Our company keep track of gender diversity in decision-making positions?

yes

16. Our company reports progress to management only.

no

17. Our company is planning to address gender equality in its business operations.

yes

18. Our management has attended training on gender equality.

no

19. Our company policy complies with relevant national and international frameworks.

no

20. Our company reports progress publicly.

no

Governance

Anti-Corruption:

1. We have identified relevant training programs on anti-corruption and bribery?

yes

2. Our company has a process to report corruption and bribery incidents/whistleblowing mechanism.

yes

3. Anti-corruption is important to our company according to our external stakeholders (customers//bankers/regulators).

yes

4. Our company policy complies with relevant national and international frameworks.

yes

5. Our Company has identified key business issues related to corruption and bribery?

yes

6. All employees have attended training on anti-corruption and bribery.

yes

7. Anti-corruption is important to our company according to our internal stakeholders (management, employees)

yes

8. Our company is planning to prevent corruption and bribery in its business operations.

yes

9. Our company communicates and implements its anti-corruption and bribery policy.

yes

10. Our company reports progress publicly.

no

11. Our company sets objectives, targets or KPIs for anti-corruption and bribery.

no

12. Our company monitors and evaluates progress on anti-corruption initiatives.

no

13. Our management has attended training on anti-corruption and bribery.

yes

14. Our company keep track of anti-corruption and bribery initiatives?

yes

15. Our company has an anti-corruption and bribery policy or guideline.

yes

16. Our company has a reporting process on anti-corruption?

yes

17. Our company has appointed an individual(s) who is responsible for anti-corruption.

yes

18. Our company addresses anti-corruption in its business plan, processes, or other initiatives?

yes

19. Our company reports progress to management only.

yes

20. Our company reports on this topic against a relevant standard.

yes

Uploaded Documents

Dimension	Name	Description	Uploaded PDF	Actions
Governance	AML POLICY	Part of it related to Anti Corruption Bribery	Document-1	⤓
Governance	ANTI BRIBERY CORRUPTION POLICY CHARTER	Charter	Document-1	⤓

DISCLAIMER

Technology Partner
SEGWITZ